

"Friends Don't Let Friends Harass!"

When we courageously take the leadership risk and responsibility to appropriately intervene when a friend is treating a colleague in an unprofessional or harassing manner, we are:

- 1. Protecting and supporting** our coworkers, who could be hurt
- 2. Preventing others** from engaging in stressful, unproductive and unfair treatment
- 3. Teaching and modeling** professional standards for others
- 4. Demonstrating leadership** responsibility and the courage of our own convictions
- 5. Preventing** or diminishing our organization's legal liability
- 6. Protecting our friends** from possible personal and professional embarrassment or harm by giving them a safer early warning alert to stop and repair their conduct before more damage is done to others and themselves, and before HR, Legal, or an outside attorney is called in.

© *Tulin DiversiTeam Associates, 5 Curtis Dr., Wyncote, Pa. 19096 215-884-7325,*
fax: 215-886-5515 dtulin@diversiteam.com, www.diversiteam.com